



PERRY GAMBA

PROJECT MANAGEMENT-PMP® | MONITORING & EVALUATION | DATA ANALYTICS | CONSULTING

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KEY ACHIEVEMENTS

- Built and deployed national M&E systems for Uganda's Ministry of Defence, improving accountability across 50+ health facilities.
- Managed multi-country public health and refugee integration programs across Africa and Europe.
- Applied advanced analytics (SPSS, R, MSc) to strengthen evidence-based decision-making, improving reporting and performance by 20-40%.
- Trained 300+ health workers, educators, refugees, and community leaders in M&E, public health, and project management.
- Strengthened Switzerland-East Africa partnerships through program coordination, intercultural collaboration, and performance tracking.

TECHNICAL SKILLS

- Analytics: SPSS, PSPP, R (Intermediate), MySQL, Advanced Excel (PowerQuery, PivotTables)
- M&E Tools: HMIS, digital reporting systems
- Qualitative & quantitative research methods
- Project Tools: Asana, Trello, MS Project

CERTIFICATIONS

- CAS - Big Data Analysis (FHGR)
- Project Management Professional (PMP®), PMI
- Harvard CORE - Credential of Readiness
- Legal Empowerment for Refugees (DLA Piper)
- Systematic Reviews Training - USAID
- CAS - Nutritional Crises (CERAH, Geneva)



PROFILE

PMP®-certified consultant with 15+ years delivering M&E systems, public health programs, and social development initiatives across Africa and Europe. I specialise in designing national monitoring and evaluation frameworks, leading multi-country programs, and applying data analytics to drive accountability and performance improvement. Based in Switzerland, I work with governments, NGOs, and international organisations, and currently lead the founding of LernWeg Primarschule, a new private primary school in Canton Glarus.



WORK EXPERIENCE

- Strategic Consultant Education Policy & Regulatory Affairs** 2026
Trägerverein LebeORT Innerthal, Canton Schwyz, Switzerland
 - Advised the founding team following the Canton Schwyz Education Department's rejection of a private primary school permit application.
 - Assessed regulatory compliance against Art. 62 Federal Constitution, Lehrplan 21, HarmoS, and Volksschulgesetz Schwyz, identifying key gaps across curriculum, governance, staffing, safeguarding, and data protection.
 - Delivered a strategic compliance report and phased resubmission roadmap, strengthening institutional readiness and supporting renewed engagement with cantonal authorities.
- Project Founder & Strategic Lead** 2025- PRESENT
LernWeg Primarschule | Glarus, Switzerland
 - Founded and lead a Lehrplan 21-aligned private primary school in Canton Glarus German-medium, multi-age, 42-pupil capacity.
 - Authored the full business and regulatory package: pedagogical model, governance, financial plan, and investor strategy.
 - Led compliance planning against Art. 62 Federal Constitution and Glarus Volksschulgesetz; coordinated pre-application engagement with the Department of Education and Culture.
- Project Coordinator** 2019- PRESENT
LernRaum AG, Switzerland
 - Coordinate a Switzerland-East Africa school partnership programme, designing and evaluating youth leadership workshops across 50+ public and private schools.
 - Lead project planning, monitoring, and performance reporting.
 - Strengthened intercultural collaboration and improved programme delivery outcomes across the partner network.
- Monitoring and Evaluation Manager** 2009 - 2018
Ministry of Defence, Uganda
 - Designed and implemented national M&E systems, reporting tools, and data quality frameworks across ministry programmes.
 - Analysed HMIS and health service delivery data to drive programme performance and strategic decision-making.
 - Built digital beneficiary databases and intervention tracking systems, improving accountability and reporting efficiency.
 - Led nationwide monitoring visits and data quality assessments across multiple programme sites.
 - Trained ministry staff, refugee representatives, and community health workers in M&E and public health practice.
 - Supported field operations for large-scale programmes spanning malaria, HIV/AIDS, welfare, and institutional management.

CORE COMPETENCIES

- Project & Program Management (PMP®)
- Strategy & Operations Consulting
- Monitoring & Evaluation Systems
- Data Analytics (SPSS, R, MySQL, Advanced Excel)
- Impact Evaluation & Research
- Process Improvement & Performance Optimisation
- Stakeholder Management & Cross-Cultural Collaboration
- Capacity Building & Organizational Development
- Refugee & Community Development Programs
- Public Health Systems Strengthening

LANGUAGES

- English (Fluent)
- German (Intermediate B1/B2)
- Swahili (Fluent)
- Additional African languages

PUBLICATIONS

- Insurance Practitioner insights
- HIV/AIDS status disclosure factors
- Digital Marketing Impact
- Utilisation of M&E findings
- M&E Implementation factors
- Community M&E influences
- Malaria Decision factors
- Digital marketing forms
- Turning risk into reform

REFERENCES

Philipp Egli

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United Nations Joint SDG Fund

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Serge Bourbeau

Capital Markets Strategy & Consulting at Accenture

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M&E Health Component Manager (Part-Time)

2014 - 2018

Uganda Rural Literacy & Community Development Association

- Managed M&E activities for community health and social development projects.
- Trained refugee leaders and cultural leaders in public health and environmental management.
- Conducted national assessments and health camps to strengthen community well-being.
- Provided strategic recommendations for program improvements.

Trainee (Integration, Consulting & Research)

2018

Deloitte, Rotterdam, Netherlands

- Completed intensive training in financial consulting, taxation, legal services, and soft skills.
- Contributed to research supporting integration and development initiatives.
- Provided analytical insights to improve program strategies.

Program Officer

2003 - 2009

USAID - Uganda Oil Seed Producers Association, Kampala, Uganda

- Facilitated workshops and community mobilisation for agricultural and social programs.
- Supported planning, reporting, and filed coordination for community development activities and training initiatives.

Accounts Assistant

2002 - 2003

Save the Children UK, Kampala, Uganda

- Managed financial reconciliation, cash flow, and monthly accounting reports.
- Ensured compliance with donor and organizational financial procedures.

Mentee / Mentor

2019 - 2020

Deloitte CARE, Zurich, Switzerland

- Facilitated the integration and professional development of individuals with refugee and migrant experiences by leading workshops focused on project management and entrepreneurial competences.
- Mentored participants to strengthen key professional and life skills, directly contributing to the SINGA mission of fostering an inclusive society and equal opportunity.
- Supported the development of training curricula and coaching initiatives designed to build a professional network and enhance participants' ability to engage with the local ecosystem.



EDUCATION

MSc Data Analytics

2022 - 2024

University of Cumbria, UK

Master's in Project Monitoring & Evaluation

2015 - 2016

Uganda Tech & Management University

MSc Public Health

2014 - 2015

Nexus International University

Executive Diploma in Advanced Research

2024

Robert Kennedy College, Zurich

Multiple Postgraduate Diplomas

2012 - 2015

In Public Health, M&E, and Data Analysis

Diploma in Law

2013 - 2015

Law Development centre

Bachelor of Business Administration

2000 - 2003

Makerere University, Kampala